

Statement of Purpose

Throughout my career leading engineering organizations and technology teams, I have learned that effective leadership begins with listening first and asking questions second. By understanding people, customers, technology challenges, and business objectives, leaders can make better decisions, align teams around a shared vision, and deliver meaningful results.

My experience across Schwab, Infinite IO, ServiceNow, FICO, and earlier as a Principal Engineer at Micron has shaped my belief that successful technology leadership requires connecting engineering strategy with organizational goals. I have built my career around modernizing architectures, improving engineering processes, partnering with stakeholders, and developing teams that deliver innovative solutions while achieving measurable business outcomes.

I am pursuing the Senior Director of Engineering opportunity with your company because it aligns with my passion for leading mission-focused engineering organizations that solve complex technical challenges. Your company's commitment to delivering advanced technology for critical applications requires leaders who can balance innovation, operational excellence, collaboration, and disciplined execution. I believe my experience building high-performing teams and aligning technology initiatives with strategic objectives would allow me to make a meaningful contribution.

My leadership vision is centered on creating an environment where engineers understand the purpose behind their work, have the support to succeed, and are empowered to make meaningful contributions. Through mentorship, open communication, and strong partnerships across organizations, I focus on developing talent, removing obstacles, and building cultures founded on trust, accountability, and continuous improvement.

Throughout my career, I have delivered results by combining technical expertise with a strong understanding of customer and business needs. At FICO, I sponsored initiatives that improved recruiting and engineering processes, including implementing an interview management platform that saved significant operational time and partnering with QA to replace a testing platform at substantially reduced cost. At Infinite IO, ServiceNow, and FICO, I collaborated closely with customers and cross-functional teams to deliver solutions that addressed real business challenges.

The unique value I would bring to your company is the ability to bridge strategy and execution. I bring the perspective of a technical leader who understands engineering practices, organizational dynamics, and the importance of developing people. I am committed to enabling teams to achieve their full potential while continuously improving technology, processes, and outcomes.

Ultimately, leadership is about creating the conditions for others to succeed. By leading with integrity, building trust, and aligning teams around a shared mission, I believe organizations can achieve lasting success. I look forward to the opportunity to bring this leadership philosophy and experience to your company

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